



COMMANDING OFFICER'S POLICY STATEMENT ON PROHIBITED ACTIVITIES AND CONDUCT PREVENTION AND RESPONSE

**"For we serve in a Corps with no institutional confusion about our purpose:
To Fight! To Fight Well!"
-General James Mattis**



We will maintain a culture of dignity, care, and respect so that Marines, Sailors, and Civilians are afforded equal treatment and the opportunity to reach their fullest potential. Prohibited Activities and Conduct (PAC) are destructive to our organization and detract from our ability **"To Fight! To Fight Well!"** and distracts from **our top priority of supporting II Marine Expeditionary Force and 2D Marine Aircraft Wing's combat power and readiness**. All leaders must have a clear and common understanding of PAC and their corrosive effects on our institution to prevent and respond appropriately.

MCO 5354.1G with Administrative Change 1 defines the following conduct as Prohibited Activities and Conduct: **harassment, sexual harassment, hazing, bullying, and prohibited discrimination** based on the protected categories of race, color, national origin, religion, sexual orientation, and sex (including pregnancy). These behaviors are unacceptable and will not be tolerated. Personnel found to have violated, attempted to violate, or have solicited another to violate the PAC will be held accountable.

Personnel should report alleged violations of PAC without fear of reprisal or retaliation. Should you witness any of these behaviors, you have a moral obligation to intervene and report it immediately to your chain of command. Your primary means of resolving alleged violations of PAC should be at the lowest appropriate level within your chain of command. Other avenues you may use to report allegations of PAC include, but are not limited to, Equal Opportunity Coordinator, Equal Opportunity Advisor, Commander's Request Mast, or the Inspector General hotline.

As your Commanding Officer, it is my responsibility to thoroughly and expeditiously review and address all reported violations of PAC. In turn, I charge each one of you with the responsibility to cultivate an environment free from these corrosive behaviors.

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